



# APSEB ENGINEERS' ASSOCIATION

(Regd. No. 874 of 1975)

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Vijayawada  
22-02-2017

To  
**The Secretary Energy,**  
(Energy, Infrastructure & Investments),  
A.P.Secretariat, Vijayawada.

Sir,

Sub: APSEB Engineers' Association – Bifurcation of  
Employees – submissions - Reg.

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APSEB Engineers' Association submit the following few lines for your kind consideration and necessary action. APSEB Engineers' Association conducted a General Council meeting consisting of all the Branch Secretaries, District Secretaries, Company Office-bearers and Central Office bearers and had extensive discussion on the Bifurcation of Employees issue. **The views of the majority of engineers working in the AP Power Sector ie. APGENCO, APTRANSCO, APSPDCL & APEPDCL is as follows.**

**Final Allocation of personnel in DISCOMs:** It is pertinent to note that DISCOMs are commercially and legally separate entities operating within specific geographical limits. They are inter-district companies limited to few Districts. The lein and seniority of the employees are limited to their company only. Two of the Distribution companies (APNPDCL, APCPDCL now called TSNPDCL and TSSPDCL) fall in the Territorial jurisdiction of Telangana State. The other two Distribution companies (APSPDCL, APEPDCL) fall in the territorial jurisdiction of residuary Andhra Pradesh State. The APEPDCL and TSNPDCL are not affected by State Bifurcation in any manner. Further the two districts of Anantapur and Kurnool of erstwhile APCPDCL are now assigned to APSPDCL as these two districts are allocated to residuary Andhra Pradesh State. The existing field posts along with the existing manpower and 26.31% of pro-rata manpower for these two districts ( Anantapur & Kurnool ) in the Corporate Office in the APCPDCL are allocated to APSPDCL. They are on order to serve basis.

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Thus the bifurcation of the State and allocation of employees between the DISCOMs is concerned, it is to emphasize that there shall not be any excess allocation of employees from Telangana State Power DISCOMs to A.P. State Power DISCOMs except swapping (head to head replacement) of employees who are on order to serve basis pertaining to Anantapuramu and Kurnool Districts including the 26.73% of corporate office manpower allocated from the erst-while APCPDCL employees, as they are on order to serve basis. Further, the employee pension contribution and the properties located in Hyderabad, the consumer deposits pertaining to the two Districts on pro-rata basis shall also be taken into consideration while finalizing the assets and liabilities. There are some spouse cases among these employees and their option need to be considered.

**Allocation of personnel in TRANSCO & GENCO:**

Consideration of posts for allocation of employees against each and every cadre in State Power Utilities shall be fixed as per the sanctioned strength available as on the date of state Division i.e. 01.06.2014.

**Posts Allocation:**

In case of APTRANSCO, the field posts shall be allocated on as-is where-is basis as envisaged in AP Re-organisation Act, as these posts are created as per the work load-norms. The Head Quarters posts shall be divided on population ratio. Further the vacancies existing as on 01.06.2014 shall also be divided on the allocable posts ratio, cadre wise may be kept vacant in both successor power utilities.

In case of GENCO plants, the posts shall also be fixed plant wise and Head Quarters posts are divided in the Generation ratio. Further the vacancies existing as on 01.06.2014 shall also be divided on the allocable posts ratio, cadre wise may be kept vacant in both successor power utilities.

**Option process:**

There shall be option for all the employees limiting to the number of posts in either of the States. A procedure of allocation shall be prepared considering all the cases like, medical, spouse and other cases as per the procedures in vogue.

**Employee Allocation:**

The allocation of personnel in Transco and Genco between Telangana state and residuary Andhra Pradesh state shall be strictly limited to the posts available in field (number limiting to as-is where-is basis ) and 42% : 58% (population ratio among the two new States) in Head Quarters. Options shall be called from each and every employee for the State wide allocable posts.

**Summing up:**

**Allocation of Employees:**

- Allocation of employees shall be limited to the posts available.
- **Supernnumery posts shall not be created. This will affect the already stagnated AP employees for next ten years. AP Power Utilities can not bear the pension liabilities. Telangana Utilities employees are ahead in their career by atleast ten years already. Telangana has already recruited 1452 AEs and AP could not recruit single AE sofar.**
- Options shall be given and allocation may be made on **LOCAL STATUS** basis. Procedure shall be evolved to allocate the employees limiting to the posts available. Employees of one utility ( DISCOM ) shall not be allocated to another utility (TRANSCO or GENCO ) or vice-versa.
- All Spouse cases, SC & ST employees and Medical Cases shall be considered.

**Final Allocation of personnel in DISCOMs:**

- APEPDCL is not affected by State Division. Therefore, there shall not be any additional employee allocation of Telangana State Relieved employees to APEPDCL.
- Anantapuramu & Kurnool Districts field posts and the 72 employees already allocated to APSPDCL from corporate office of TSSPDCL shall be given options for swapping with the TSSPDCL employees limited to the posts available in the two Districts.

**Final Allocation of personnel in GENCO & TRANSCO:**

- Field posts allocation shall be limited to the number of posts available, cadre wise.
- Head quarters posts shall be allocated in population ratio / power ratio, cadre wise.

Thanking you and assuring you of our best co-operation at all times.

Your's faithfully,



M.Vedavyasa Rao  
Secretary General